

ASSOCIATE DEVELOPMENT PROGRAM (ADP)

Traditionally, Livingston & Haven has been recognized as a distributor of fluid power and automation products. Since 1947, we have evolved into much more than a distribution house. We are an innovative solutions provider and consider ourselves an essential partner in the successful future of U.S. manufacturing. Our success is achieved through demonstrating the right values for our people, our communities and our customers.

The Livingston & Haven Associate Development Program was created for candidates who demonstrate our cultural values and have a desire to learn about technologies that are continually redefining the world in which we live.

Program Details:

- 6 month program where candidates are given the opportunity to work in all divisions and operations at Livingston & Haven.
- Feedback plays a vital role during this time so candidates will experience regular reviews of their progress throughout the program.
- After completing the 6 months, Livingston & Haven and the candidate will decide upon a more directed approach to their training and development or agree to a no-fault separation.
 - Selected candidates understand that being a part of the program does not guarantee an offer of employment at the end of the 6 months.
- If an offer is extended, candidates understand they could be assigned anywhere in our states of operation: North Carolina, South Carolina, Georgia, Tennessee, Virginia and West Virginia based on current organizational need. Any relocation timeframe would be determined during discussions between management and the candidate.

Candidates will be hired because they have a specific skill set, past work experience, education, experiences or interests that have proven to be useful and present in successful Livingston & Haven associates. It is our mission to provide innovative productivity solutions for industrial manufacturers. Through the collective experience of our sales team, engineers and application support personnel, we strive to develop answers and techniques to solve the toughest manufacturing challenges. We believe that U.S. manufacturing is the foundation on which the economy is built because manufacturing encourages innovation and provides much wealth to the nation. As such, our focus is to apply all of our resources towards shaping the future of U.S. manufacturing.

